

# MADRE Annual Report 2010



## **MADRE**

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# **Mission & Vision**

## **Mission**

To advance women's human rights by meeting urgent needs in communities and building lasting solutions to the crises women face.

## **Vision**

MADRE works towards a world in which all people enjoy the fullest range of individual and collective human rights; in which resources are shared equitably and sustainably; in which women participate effectively in all aspects of society; and in which people have a meaningful say in policies that affect their lives.

MADRE's vision is enacted with an understanding of the inter-relationships between the various issues we address and by a commitment to working in partnership with women at the local, regional and international levels who share our goals.

## **Strategies**

### **Meeting Immediate Needs**

Women cannot develop long-term solutions to the crises they face when they are struggling to ensure their family's daily survival. MADRE therefore works to meet urgent needs as a necessary component of creating social change.

### **Partnering for Social Change**

MADRE partners with community-based women's organizations that share our vision of a world where all people enjoy the full range of human rights. MADRE works with our sister organizations to build peaceful and healthy communities and enhance women's capacity to create positive social change.

### **Advocating for Human Rights**

The international human rights framework is a powerful but under-utilized tool to build a world based on justice.

MADRE aims to apply human rights to social change initiatives, advance and improve the human rights framework and to make international law relevant and accountable to the people it is meant to serve.

### **Educating the Public**

A cogent understanding of the social, economic and political conditions that confront us is critical to creating positive change. MADRE works to communicate the impacts of the policies of governments, international financial institutions and other centers of power on women and their communities worldwide and to formulate and press for alternatives to destructive policies. MADRE enables people to come together and see their own struggles in a broader context and in relation to other peoples' struggles.

## **Program Areas**

### **Women's Health/Combating Violence against Women**

We tend to think of health mainly as a function of biology, but the strongest determinants of health are actually the social, political and economic forces in our lives. Health is not only the absence of disease or infirmity, but also a state of physical, mental and social well-being. How healthy we are depends enormously on our access to nutritious food, clean water and medical care; on the levels of violence and stress in our lives; on how much and under what conditions we work and on the opportunities we have for love, pleasure and fulfillment.

MADRE works to provide critical health services and to change conditions of social inequality that lead to poor health. We also work with women in their communities and in the international human rights arena to end violence against women, one of the gravest threats to women's health.

### **Peace Building**

MADRE recognizes the many different ways that war threatens women's human rights. Our programs work to enhance women's capacities to prevent, survive, resolve and recover from situations of armed conflict.

MADRE programs address the exploitation of child soldiers, the use of rape as a weapon of war and the impact of militarization and forced displacement on women and families. We offer trauma counseling for women and youth, protection from domestic and political violence, and critical health care and education services for those who have been forced to flee their homes.

### **Economic & Environmental Justice**

More and more people are realizing that we cannot continue to live outside the laws of nature and that we have the capability to reinvent our economies and habitats. Around the world, strong public consciousness is spreading about the inter-relationships between the problems that threaten our communities and the ecosystems on which we depend. Increasingly, people are focused on creating concrete, realizable solutions that are both local and systemic.

Women—often their families' primary caretakers, the main providers of food and water, and the stewards of ecosystems—are at the cutting edge of devising these solutions. MADRE works to ensure that women have the means to meet their responsibilities in sustainable ways and that economic and environmental policies uphold women's human rights.

# Women's Health/Combating Violence against Women

## Afghanistan: The Afghan Women's Survival Fund

MADRE created the Afghan Women's Survival Fund to enable women who are threatened with violence to escape to safety. The Fund supports an underground rescue network of women committed to providing shelter and secret transport to women who have been targeted for demanding human rights. The Fund covers the costs of emergency medical care, food, shelter, local and international transportation, clothing and other personal effects for women who are forced to escape quickly. For their safety, MADRE's local partner organizations in this initiative must remain anonymous. Running away, even to escape abuse, is a crime punishable by death for women in Afghanistan.

Zarbobo, a young married woman, was able to get away from a husband who beat and starved her. Today, Zarbobo is now living in a safe shelter and taking legal action against her husband.

Another woman, Naseema, bravely reported her husband to the police after she saw him kill a woman in broad daylight. Her husband was arrested but used his criminal connections to track Naseema down in a shelter where she was hiding with her three children. Most recently, Naseema was provided with housing, transportation and passport fees for her and her children who have now been safely relocated to Pakistan.

## Guatemala: Worker's Rights are Human Rights

Women have few opportunities to chart a path out of poverty in Guatemala. Many women migrate to Guatemala City to work in *maquilas*, or sweatshops, one of the few options for jobs. There, labor rights violations are commonplace. Many women end up living in poor, marginalized neighborhoods and are denied basic services.

MADRE works to promote health and security for women and families in the neglected Barcenas neighborhood of Guatemala City. We partnered with the Women Workers' Committee in 2010 to organize health fairs, providing dental care, vaccinations and other vital medical services to women and their families who have no other sources of health care.

MADRE also recruited volunteer doctors to provide women with free Pap smears. This test is a screening tool to detect the early warning signs of cancer and to improve women's chances of survival. For the women of Barcenas, this simple procedure could mean the difference between life and death.



© Rebecca Crane

## Haiti: Healing Haiti, Healing Ourselves

The January 2010 earthquake in Haiti lasted less than a minute, but it caused catastrophic destruction, including the displacement of more than one million people. Women and girls now living in tent cities face the constant threat of rape and sexual violence, due to a lack of shelter, privacy, lighting and security.

In response, MADRE launched a many-pronged effort to end the epidemic of rape in the camps. We partnered with KOFIV, a grassroots organization founded by and for rape survivors. First, we worked together to provide urgent aid to women and families living in the displacement camps, including food, water and medical aid.

We organized with our partners to prevent rape by distributing whistles to women and girls in the camps. When a woman with a whistle in her hand faces a potential attacker, she is able to sound an alarm that brings her community to her defense. We also supported KOFIV in setting up community watch groups. These basic security measures have helped to keep women and girls safe.



© KOFIV

With MADRE's support, KOFIV was also able in September 2010 to re-open their Women's Center, which had been destroyed by the earthquake. At the center, they have strengthened their work to help rape survivors heal by offering weekly peer counseling sessions and human rights trainings that help women to start their lives over again as human rights activists.

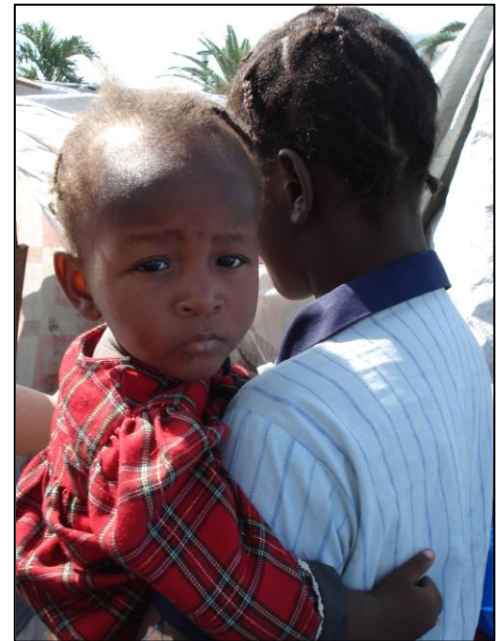
MADRE is also working to create long-term change through an international human rights advocacy strategy. In March 2010, we drafted a Gender Shadow Report in response to the Haitian Government's Reconstruction Report. The Gender Shadow Report presented guidelines to donors, international agencies and the Haitian government for including women in disaster response and rebuilding efforts.

MADRE staff members, together with a delegation of lawyers, went to Haiti in May 2010. The delegation interviewed over 50 rape victims in support of domestic and international prosecution. They also worked with KOFIV to document safety, security and lighting in the camps, as well as to develop community-based anti-violence strategies.

In July, MADRE released *Our Bodies Are Still Trembling*, a powerful report detailing the rape epidemic in the displacement camps. The report was presented to the US Congress as well as to members of the UN. Shortly thereafter, six senators issued a letter to the US Agency for International Development, asking them to prioritize gender-based violence in Haiti.

In October 2010, MADRE and a group of international advocates filed a petition before the Inter-American Commission on Human Rights, a body that observes and protects human rights in the Americas. The petition called on the Commission to demand that the government of Haiti and the international community take immediate steps to protect women and girls in displacement camps from sexual violence.

In December 2010, the Commission granted the petition's request, meaning that the Haitian government and the international community are obligated to confront the issue of rape in displacement camps. This ruling by the Commission creates a blueprint for responding to disaster, in Haiti and around the world, in ways that protect women and girls against violence. Now, we are hard at work to demand support and funding from donor states to give the Haitian government the resources to implement these measures.



© Lisa Davis

## **Iraq: An Underground Railroad for Women**

MADRE and the Organization of Women's Freedom in Iraq (OWFI) have set up a network of safe houses to offer women who are threatened with "honor" killing and trafficking the means and social support to escape danger and build a new life. With MADRE's support, OWFI maintains six shelters in Baghdad, Nasariyeh, Kirkuk and Erbil.

In 2010, the lives of 64 women were saved by safe havens provided by MADRE and OWFI. Through this Underground Railroad, they were offered shelter for a period ranging from three to 12 months. In three of the aforementioned cases, OWFI has facilitated a reestablishment of familial relations between the victims and their families. The majority of the girls seeking shelter in safe houses are in their twenties; however, OWFI provided long-term shelter for three 16-year-old girls. As a result of this project, the women's movement in Iraq has been strengthened to combat "honor" killings and systematic violence.

## **Palestine: The Safe Birth Project**

Midwives for Peace is a grassroots group of Palestinian and Israeli midwives who refuse to be enemies. They work side by side to develop updated standards of midwifery practice, create joint professional trainings and workshops for Palestinian and Israeli midwives, and to ensure access to safe childbirth services for every mother in the West Bank.

In 2010, MADRE continued working with Midwives for Peace to support the only birthing center in the West Bank. The Mithaloon Birthing Center was supplied with medical and sanitary supplies, as well as funding for midwifery trainings, electricity and water expenses.

## **Pakistan: Flood Relief for Women**

Almost 10 million of those affected by the 2010 floods in Pakistan are women, and many are still living in displacement camps with little access to much-needed services like food and medical care. MADRE's ally in Pakistan, Shirkat Gah, was one of the first organizations that provided relief after the floods hit.

With MADRE support, Shirkat Gah works in several displacement camp regions, setting up free medical clinics and distributing food, clothing and soap. They have employed health workers to provide care and have initiated a family planning campaign to help ensure women's sexual and reproductive health. In northern Pakistan, MADRE and Shirkat Gah created six free medical clinics, giving over 700 women access to health care. Nearly 100 of these women were pregnant and received delivery kits with basic supplies to assist in a safe birth.

## ***More Resources on Women's Health/Combating Violence against Women***

- [Our Bodies Are Still Trembling: Haitian Women's Fight Against Rape](#) (July 2010)
- [MADRE Talking Points on the Millennium Development Goals: Five Years Left](#) (September 20, 2010)

## Peace Building

### Colombia: Building a Culture of Peace

Decades of war have decimated communities in Colombia, causing massive displacement. In July 2010, MADRE presented a Shadow Report on Violations of Women's Human Rights to the UN Human Rights Committee. The report was written by MADRE and our sister organizations LIMPAL and Taller de Vida, with contributions from the Colombian organizations CODHES, Humanas and Women's Link Worldwide.

The report showed that, contrary to the claims of the Colombian government, Colombia's conflict and government policies continue to generate grave violations of women's human rights. The report also documented the persistent threat of forced displacement and its disproportionate impacts on Indigenous Peoples and Afro-Colombians, particularly women. It denounced sexual violence as one of the primary causes of forced displacement and as a commonly-used weapon of war, and it condemned violations of women's reproductive rights.

Colombian women human rights defenders confront distinct dangers due to their high-profile work to reveal these abuses, and this report highlighted the physical violence and threats they face at the hands of the Colombian government and other armed actors.

In response to MADRE's July 2010 Shadow Report, the UN Human Rights Committee also instructed the Colombian government to strengthen measures to prevent the recruitment of child soldiers, increase resources for displaced women and children, and ensure all reported acts of sexual violence – especially attacks committed by security forces – be investigated, tried and punished. These recommendations have the force of law in Colombia, making them especially powerful tools for human rights advocates.



© Taller de Vida

To educate a wider audience on the human rights issues contained within the report, MADRE organized a public event. Held on July 21, 2010, *Born into War: An Exhibit of Photos and Paintings by Former Child Soldiers in Colombia and Uganda* took place in New York City. The paintings and photos displayed at the event were the result of therapeutic art programs for former child soldiers designed to mitigate the devastating effects of years of conflict. Proceeds from the event benefited MADRE's work with our sister organization, Taller de Vida, to provide former child soldiers with the social and psychological support they need to create alternatives to a life of violence.

### Iraq: Art Action for Peace

Through *Art Action for Peace*, MADRE works with the Organization of Women's Freedom in Iraq (OWFI) to support a brave group of Sunni and Shiite youth who are coming together to demand peace. According to the logic of civil war, these young people should be enemies. But they refuse to succumb to sectarian hatred. Instead, they are joining together, using music and a traditional Arabic form of spoken word poetry to call for an end to violence and to promote women's rights and freedom from occupation and religious coercion.

These public performances of poetry and music, known as *FreedomSpace* gatherings, have been banned by Islamists. Several participants have been attacked, but Iraqis who want peace are flocking to these gatherings despite the danger. *FreedomSpace* gatherings have grown exponentially—from an initial 30 participants to over 200 in 2010. These events are the only gatherings of their kind in Iraq today, where young people can constructively and creatively express their frustration, their fears and most importantly, their hopes for a peaceful future.



## Peru: Voices for Justice



© CHIRAPAQ

Together with the Center for Indigenous Peoples Culture of Peru (CHIRAPAQ), MADRE supports a human rights radio program called *Sapinchikmanta*, or “Voices for Justice.” It broadcasts in Spanish and Indigenous languages including Quechua, Aymara and Asháninka. The radio program tackles a wide range of issues of importance to women and Indigenous Peoples, such as health and family planning, malnutrition, climate change, development, domestic violence, government, education and access to clean water.

This program uses radio as a means to share information on crucial human rights issues with geographically-isolated rural Indigenous communities of Peru. Radio segments are often accompanied by health and human rights workshops in rural areas. In this way, MADRE provides Indigenous women with an avenue to participate meaningfully in their communities and exercise their rights.

*Sapinchikmanta* currently reaches a weekly audience of approximately 60,000 people. With MADRE support, a group of young Indigenous women who have little access to health care recently received training on sexual and reproductive health. Thanks to “Voices for Justice,” the women were able to share what they learned with thousands of listeners in remote communities. Playing a public leadership role on the radio, Indigenous women have also begun to gain status within their homes and communities.

### ***More Resources on Peace Building***

- [The Seven-Year Anniversary of an Illegal War](#) (March 19, 2010)
- [Demanding a Second Chance for Colombia’s Children of War](#) (July 12, 2010)
- [US Abandons Principle on Child Soldiers](#) (November 1, 2010)

# Economic & Environmental Justice

## Guatemala: Farming for the Future

Indigenous Ixil women living in the Quiché region of the Guatemalan highlands endured 36 years of civil war. Many of the women in Quiché have survived rape, torture, the murder of family members and forced displacement from their ancestral lands. Today, many widows and single mothers are the sole breadwinners for their families.

MADRE established small chicken farms as a source of food security and income for Ixil women in Guatemala. Implemented in cooperation with our local partner, the Indigenous women's organization Muixil, the project improves families' diets by providing eggs as a healthy source of protein, generates income for women and builds participants' technical and business skills, in turn creating more economic opportunities for young people in Quiché.

In addition to providing chickens, MADRE and Muixil have coordinated trainings at which community members received technical assistance in chicken breeding and business administration and discussed Indigenous and women's human rights. In this way, participants can tie their personal experiences to a broader array of issues.



© Muixil

## Kenya: Water Rights are Human Rights

Without a centralized system to bring water into their villages, women are forced to haul heavy loads of water great distances in Indigenous communities in Kenya. Local water sources, which are often springs located miles away from the village, also serve as watering holes for livestock. The shared use leads to contamination of the water and the spread of water-borne diseases. The high-volume human and animal traffic causes soil erosion around springs, further degrading the quality and availability of water.



© IIN

In July 2010, MADRE's sister organization, the Indigenous Information Network (IIN), helped repair pipelines and water tanks in the community center in Ewagan, an Indigenous community in southwest Kenya where the water supply was contaminated by livestock and chemicals from surrounding areas. IIN helped facilitate the materials and labor necessary to repair the pipelines and tanks. The project has helped the Indigenous Ewagan women, who no longer walk several miles every day to retrieve clean water. They have more time to spend with their families and to participate in community initiatives.

IIN also installed three large water tanks to collect and filter rainwater for the Kilgoris Girls' Secondary School. This school offers shelter and an education to young Indigenous girls, giving them an alternative to female

genital mutilation and forced early marriage. To ensure the health of these young girls, the school needed clean water. The three new tanks, located on the school grounds and each holding 10,000 liters of water, more than double the school's water supply.

## Nicaragua: Harvesting Hope

MADRE continues working with our longtime sister organization Wangki Tangni on the North Atlantic Coast of Nicaragua to implement *Harvesting Hope*, a project that provides families with organic vegetable seeds, coordinates a seed bank, trains Indigenous Miskita women in organic farming and organizes farmers' markets. The project emphasizes sustainable land use methodologies, safeguards traditional Indigenous knowledge of natural resource management and strengthens women's economic self-sufficiency and participation in public life.

In 2010, MADRE and Wangki Tangni provided organic watermelon, cabbage, squash, tomato and cucumber seeds to 90 women for family gardens and to women cultivating 35 communal gardens. Seeds were distributed in Kisalaya, Miguel Bikan, Bawisa, Ulwas, Cuenca Libre and Waspam, as well as smaller communities along the Coco River. We also established a collective farming plot serving 14 small communities.



© Wangki Tangni

MADRE and Wangki Tangni continued to coordinate trainings for women to enable them to maximize the output of the seeds they received. Women increased their understanding of planting techniques and learned more about the health benefits of different types of plants. We also coordinated four farmers' markets, which enabled 30 women to sell their surplus produce and exchange information with other farmers. In December, 470 women and families gathered together to celebrate the harvest in their communities. With income from their produce sales, women were able to address crucial needs for their households including food, medicine, children's shoes and books.



© Wangki Tangni

## Nicaragua: Liwa Marin | Women Waterkeepers

For years, MADRE has been working with Wangki Tangni on the North Atlantic Coast of Nicaragua where lack of access to clean water and health care has led to waterborne diseases that quickly become fatal.

Through our project, *Liwa Mairin/Women Waterkeepers*, we have worked together to reduce the incidence of waterborne disease. We have facilitated trainings for Indigenous women and their family members to maintain latrines and wells, and we have worked to build a clean water culture through educational posters, seminars and radio programs.

## **Palestine: Clean Water for Gaza**

In Gaza City, many houses have running water only once a week. In some of the poorest communities, families do not have taps in or near their homes. MADRE is working with our sister organization, the Zakher Association for the Development of Palestinian Women's Capacity, to install water filters in Gaza City. The filters serve communities with some of the highest rates of water contamination in Gaza.

In 2010, MADRE installed 31 water filters in community centers in the neighborhoods of Shejaeya, Sha'af, Al Zitoun, Attufah and Al Sabra, providing clean water to over 50,000 people. MADRE also enabled the Zakher Association to purchase four water filters for kindergartens. Each kindergarten water filter provides 150 children with clean drinking water in their classrooms. With these pumps, women and children in these neighborhoods do not have to fear that their water is contaminated or ration their water usage due to shortages.

## **Sudan: Women Farmers Unite**

In 2010, MADRE and Zenab for Women in Development were able to support six communities, encompassing approximately 500 women farmers, through seed distribution, land rental assistance and improved plowing and harvesting techniques.



© Zenab for Women in Development

In addition to providing their families and communities with healthy food, the members of the Women Farmers Union that MADRE and Zenab co-founded have also been making other important contributions. In one community, women farmers are contributing funds to install electricity. By reinvesting income generated from the sale of surplus crops, these smallholder farmers are assuming leadership roles while building the long-term sustainability of their farming communities.

Towards the end of the year, Zenab reached a milestone: the women farmers produced a surplus of grain. On World Food Day, MADRE launched a campaign calling on the US and international aid agencies to buy at least a portion of food aid crops from East Africa from the Women Farmers Union and not from big agribusinesses. The campaign is part of our efforts to ensure that US foreign assistance dollars support local, sustainable agriculture and the smallholder women farmers who are the key to long-term food security in Africa.

## ***More Resources on Economic & Environmental Justice***

- [\*\*Aid is Power. Who Do You Want to Empower?\*\*](#) (February 2, 2010)
- [\*\*Buying Local Halfway Across the Globe\*\*](#) (October 11, 2010)

## Humanitarian Aid: Helping Hands

MADRE's Helping Hands program provides women around the world with necessities such as first aid supplies, medical equipment and classroom materials. With these resources, women have the tools to strengthen their families and communities.

In September 2010, a shipment valued at \$489,460.98 with a total of 198 boxes was sent to Wangki Tangni Women's Center and CADAMUC Clinic in Nicaragua. This shipment included a wide range of valuable items such as eyeglasses, baby chairs, portable toilets, school supplies, toys, clothing for women and girls, nebulizers, crutches, walkers, an intravenous machine, shower chairs, adult diapers for the elderly and hundreds of assorted medications and first-aid supplies. These were identified by our sister organizations as greatly needed by women and their communities in the North Atlantic region of Nicaragua.

Additionally, we were able to send beautiful lengths of leather, silk, polyester and cotton for the Wangki Tangni Women's Sewing Collective, an income-generating cooperative made up of 35 Indigenous Miskita women. The Collective's garment-making classes significantly expand local women's resources by empowering them to create clothing for their own families and independent income from sales at local markets and craft fairs.

In addition to this shipment sent to Nicaragua, in 2010 MADRE's Helping Hands program sent supplies valued at over \$1,000,000 to our sister organizations in Haiti, Guatemala, Kenya and Sudan.



© BAI

# Summary of Audit

For the year ending in December 31, 2010:

**Support and Revenue: \$3,663,179**

Expenses:

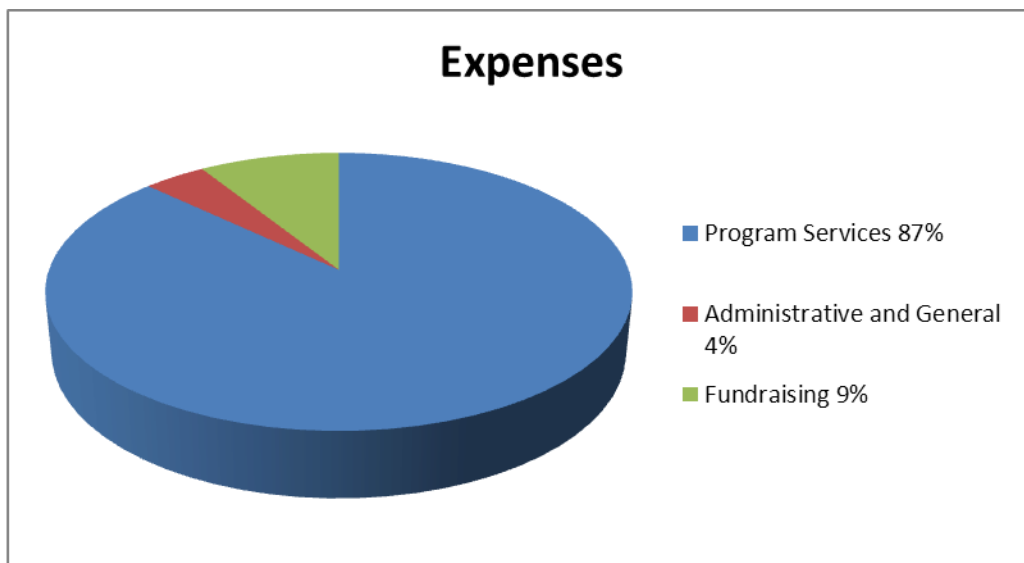
**Total Program Services \$2,508, 119**

Administrative and General \$107,137

Fundraising \$281,548

**Total Supporting Services \$388,685**

**Net assets as of December 31, 2010: \$2,624,480**



MADRE audit firm: Winnie Tam & Co., P.C.  
50 Broad St #1837, New York, NY 10004

A complete copy of the audited financial statements and MADRE's Form 990 IRS tax return are available upon request.

# Institutional Support

Alpern Family Foundation  
Alternative Gifts International  
Anonymous (2)  
Benjamin J. Rosenthal Foundation  
Berwick Degel Family Foundation  
Body Shop Foundation  
Rust Bowl Fund at the Boston Foundation  
Bydale Foundation  
Michael and Patricia Smith Family Fund at the California  
Community Foundation  
Helga and Jerry Bilik Fund at the Calvert Foundation  
Sam and Cass Williamson Fund at the Charlevoix County  
Community Foundation  
LeFort-Martin Fund at the Chicago Community Trust  
Tamara & David Hubler Charitable Fund at the Community  
Foundation of Greater Des Moines  
Naomi and Alan Epstein Fund at the Community  
Foundation of New Jersey  
Community Foundation of Western North Carolina, Inc.  
Cottonwood Foundation  
Dorothea Tuney Foundation  
F.B. Heron Foundation  
BLUE STAR at the Fidelity Charitable Gift Fund  
Campen Fund at the Fidelity Charitable Gift Fund  
Sparrow-Tyson Fund at the Fidelity Charitable Gift Fund  
Kennedy Giving Account at the Fidelity Charitable Gift Fund  
Lashof Family Giving Account at the  
Fidelity Charitable Gift Fund  
Li-hsia Wang & Henry Abrons Fund at the  
Fidelity Charitable Gift Fund  
Noam Chomsky Charitable Gift Fund at the  
Fidelity Charitable Gift Fund  
Robert A. Remes and Deborah Carliner Fund at the  
Fidelity Charitable Gift Fund  
Ruth and Sam Neff Fund at the Fidelity Charitable Gift Fund  
Sheila Pastore Fund at the Fidelity Charitable Gift Fund  
Spencer Family Fund at the Fidelity Charitable Gift Fund  
TJ Family Fund at the Fidelity Charitable Gift Fund  
Chanler Family Fund at the Fidelity Charitable Gift Fund  
Rothman Charitable Fund at the Fidelity Charitable Gift Fund  
Frederick and Margaret L. Weyerhaeuser Foundation  
Freedom to Create  
Glickenhau Foundation  
Global Fund for Women  
Gunzenhauser-Chapin Fund  
H.C. Gemmer Family Christian Foundation  
Harold K. Raisler Foundation  
Haymarket People's Fund  
High Hopes Foundation  
girls just want to have funD at the Horizons Foundation  
Hundredth Monkey Foundation  
International Foundation  
Isabel Allende Foundation  
Isadore Sadie Dorin Foundation  
Jamie Rosenthal Wolf and David Wolf of the Rosenthal  
Family Foundation  
Helenia Fund at the Jewish Communal Fund  
Falik Philanthropic Fund at the Jewish Federation of  
Greater Philadelphia  
Jon and Katherine Dart Charitable Foundation  
Lynn R. & Karl E. Prickett Fund  
Marble Collegiate Church  
Morrison & Foerster Foundation  
Nararo Foundation  
New Society Fund  
Northern Trust Charitable Giving Program  
Oprah Magazine-Beauty Department  
Orchard House Foundation  
Racine Dominican Sisters  
Raymond and Irene Wilborn Charitable Foundation  
Anne Widmark at the Richard & Jean Widmark Foundation  
Robert M. Schiffman Foundation  
Freeman Family Fund at the Rochester  
Area Community Foundation  
Rockefeller Philanthropy Advisors  
Rocking Moon Foundation  
Roseben Fund  
Scott Evans Foundation  
Shana Alexander Charitable Foundation  
Sisters of Charity - Halifax  
Sisters of Providence  
Suwinski Family Foundation, Inc.  
Esna Fund of Tides Foundation, on the recommendation of  
the Advisors to the Randy Lia Weil Fund  
Tides Foundation, advised by Ms. Penny Cabot  
Tides Foundation, advised by Ms. Martha Newell  
Tides Relief and Reconstruction Fund of Tides Foundation  
Titcomb Foundation  
Towards Sustainability Foundation  
United Church of Christ – Justice and Witness Ministries  
United Methodist Church – Women’s Division  
Douglas and Dorothy Steer Fund at the Vanguard  
Charitable Endowment Program  
Hopewell Fund at the Vanguard  
Charitable Endowment Program  
Tuhus-Dubrow Charitable Fund at the Vanguard  
Charitable Endowment Program  
Virginia Wellington Cabot Foundation  
Weyerhaeuser Family Foundation  
Winky Foundation

## **Governance & Staff**

We have exciting news to share at MADRE. In late 2010, Yifat Susskind, who has been part of the MADRE family for fourteen years, was chosen by the Board to become our new Executive Director. Vivian Stromberg, who was a founding board member and Executive Director since 1992, and a mentor to Yifat, moved into the role of Senior Advisor. Vivian will continue to be integrally involved in the work of MADRE.



**Yifat Susskind**  
MADRE Executive Director



**Vivian Stromberg**  
MADRE Senior Adviser